



## Students for Global Health UK (SfGH) 2022-25 Strategy Development: Nurturing, Growing, Reaching Consultant Terms of Reference

2019/22 Strategy link [2019-22 Strategy](#)

**Date of contract:** September to November 2022

**Number of Days:** 8 Days

**Deadline:** 31<sup>st</sup> August 2022

### Introduction

Students for Global Health UK (SfGH) is a student-led charity with 30 branches at universities across the UK, reaching thousands of students across the UK to tackle global and local health inequalities through education, advocacy and community action. The charity is led by a National Committee, made up of individuals elected by our members. Each branch also has a committee elected by the members at each of the respective universities. Although our focus as an organization and network is towards global health, we are also the representative body of all UK medical students to the International Federation of Medical Students, who represent all medical students worldwide to the World Health Organisation.

This year, SfGH will undergo a strategy development process, including an extensive consultation with branches, members, trustees and partners, to develop a 2022-25 strategy. The strategy will build on SfGH's current strategy, whilst considering changes within the organization and keeping its members and branches at the core. The process should enable members and branches to voice their views, and to challenge the network to address its current ways of working and approaches taking into account the sustainability of the network, governance structures, member engagement, diversity and inclusion, and SfGH's engagement with its partners.

### Background

In 2019, Students for Global Health (SfGH) developed its 2019-22 Strategy. The strategy was developed in consultation with our members, branches, affiliates and trustees. The strategy aimed to support SfGH in becoming '**A network with strong foundations and sense of identity,**



*able to equip students to be active in global health in order to make a tangible impact in the world around us through education, advocacy and action.'*

The strategy was underpinned by three overarching principles:

1. **Nurturing:** A network with strong foundations to enable growth and ensure sustainability for future generations
2. **Growing:** A network that is rooted in empowering and equipping the network with the knowledge and skills to achieve the vision and mission of Students for Global Health.
3. **Reaching:** We want to be an organisation of empowered students reaching into the world as changemakers and current and future global health leaders to create a positive impact in global health.

Over the last 3 years Students for Global Health has seen its network grow. In 2020 SfGH secured a grant that supported the network to hire its first paid full-time member of staff. Over the past year SfGH has gone on to increase its income through grants, begin to implement long term strategies to support communications and funding and expand its working groups and policy and advocacy work. SfGH has also seen its national committee grow, with over 20 committee members currently.

### **Project aims:**

The consultant will work directly with the national committee, and support in engaging stakeholders (branches, members, affiliates, trustees and partners) as well as producing a final report to be presented to members. This report will be used by members to inform their decision to vote in the 2022-25 strategy. The report will also be used by national committee to write up a final strategy. A review of the strategy will be conducted by the national committee, however it would be useful to have the consultant review the strategy and, with input from surveys/interviews and national committee, to deliver roundtable discussions to inform a final report.

- To support the national committee in consulting with members, branches, trustees, affiliates and partners by delivering round table discussions at our February National Conference



- To support the national committee in analyzing results from surveys, interviews and roundtable discussions.
- To develop a final report to be presented at our spring General Assembly.

## Timeline

### August:

- Consultant recruited

### September:

- SfGH national committee to review current strategy
- SfGH national committee to begin consulting branches on their views of the current strategy through a survey
- Planning roundtable discussions and checking for availability to participate

### October:

- Review survey results and planning roundtable discussions
- Deliver roundtable discussions with the aim of engaging all relevant stakeholders
- Surveys and Interviews with partners, and other stakeholders not reached in roundtable discussions
- Results from roundtables, surveys and interviews analysed

### November:

- Report produced and present to the national committee for edits
- Final report produce and present at the Spring General Assembly

The evaluation report needs to be completed by the end of November 2022. We expect the work to take a maximum of 8 days.

Payment will be made once the evaluation is completed and the report and learning resource have been produced and presented and on the receipt of an invoice.

## Expression of interest

Please submit your CV and a brief proposal via email to

[amy@stopaids.org.uk](mailto:amy@stopaids.org.uk)



## **Proposal**

The proposal should outline how you would approach this work and evidence of previous work.

Interviews may be held if SfGH believe they would help us to learn more about potential candidates, and we would like the selected candidate to start in September.

People living with or affected by health inequities, from Black, Asian and ethnic minority groups, and people living in low and middle income countries are particularly encouraged to apply or to get in touch with any queries about the role.

Email [amy@stopaids.org.uk](mailto:amy@stopaids.org.uk)